



## Community Facilitator Agreement

Restorative Resolutions is deeply appreciative and acknowledges the immeasurable contribution that Community Facilitators make to this service. Engaging committed volunteers is essential to the achievement of the vision, mission and goals of Restorative Resolutions. As such, Restorative Resolutions is committed to providing superior training to volunteers (at no cost to volunteers); program administration and support. It is our expectation that in return, you will commit to developing your skills and building your knowledge and abilities in ways which will expand your capacity to proactively resolve conflict, assist others in resolving conflict and facilitate restorative resolution processes within our community.

**As a volunteer Community Facilitator with Mission Restorative Resolutions, I agree to the following expectations:**

- Abiding by all the terms and conditions governing my conduct as a Community Facilitator, which include the Oath of Confidentiality, Code of Ethics, A Charter for Restorative Justice Practitioners, Mission Restorative Resolutions Community Facilitator Commitments and other information provided;
- Conducting myself in a professional and dignified manner, and respecting all parties and stakeholders in restorative resolution processes;
- Attending, and fully participating and completing the initial 13 week core training session;
- Following my completion of the 13 week core training session, attending, participating and completing any additional training sessions offered, including a once a month evening session;
- Providing at least 15 hours per month of my time over a consecutive two year period, to facilitate restorative resolution referrals and processes;
- Monitoring myself and my biases; being open and honest with the Restorative Resolutions staff if there is anything which has impeded or may impede my efforts to conduct my duties professionally or remain neutral, before, during and after a restorative resolution process;
- Striving to maintain an appropriate balance of care and respect with all Restorative Resolutions clients, and assisting them in the process of identifying issues and referring them to relevant community agencies;
- Keeping the Restorative Resolutions Staff updated on a minimum of a bi-weekly basis, regarding the progress of each case which I agree to facilitate, and completing each case in as efficient and timely a manner as possible, including all necessary paperwork and follow-up activities as required;
- Promoting and respecting the Vision, Mission, Values and Guiding Principles of Mission Restorative Resolutions;
- Informing the Restorative Resolutions Staff if I am unable to meet any of these commitments and working together to achieve a solution that will allow me to meet my commitments;

Signing this form indicates an understanding of and agreement to comply with the above expectations.

\_\_\_\_\_  
Community Facilitator Name

\_\_\_\_\_  
Community Facilitator Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
MRR Staff Name

\_\_\_\_\_  
MRR Staff Signature

\_\_\_\_\_  
Date