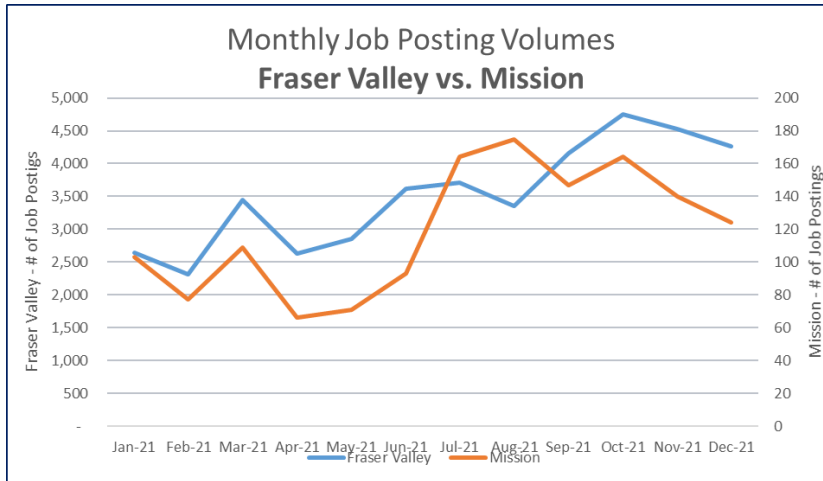


MISSION HIRING DEMAND SUMMARY

October 1, 2021 – December 31, 2021



Top 5 Employers**

Rank	Employer	Past 3 Months		Past 12 Months	
		# Postings	% Share	# Postings	% Share
1	Loblaw Companies Limited	30	16.7%	43	6.9%
2	Walmart	22	12.2%	29	4.7%
3	Boston Pizza	19	10.6%	58	9.3%
4	Chartwell Retirement Residences	14	7.8%	75	12.1%
5	Staples Business Depot / Bureau en Gross	12	6.7%	25	4.0%

** Includes postings from identified known employers only.

Top 5 Hiring Industries **

Rank	Industry	Past 3 Months		Past 12 Months	
		Postings	%	Postings	%
1	44-45 - Retail Trade	78	37.7%	185	24.7%
2	72 - Accommodation and	48	23.2%	172	23.0%
3	62 - Health Care and	20	9.7%	146	19.5%
4	31-33 - Manufacturing	17	8.2%	53	7.1%
5	61 - Educational Services	15	7.2%	57	7.6%

Full-Time vs Part-Time

	Past 3 Months		Past 12 Months	
	Postings	%	Postings	%
full-time	184	43.0%	602	42.0%
full-time or part-time	43	10.0%	138	9.6%
part-time	75	17.5%	221	15.4%
unknown / not	126	29.4%	472	32.9%

** At 2-digit NAICS codes level, includes postings from identified known employers only.

Full-time vs Part-time by Occupational Category

NOC	Current Quarter				# of Postings	% change vs. prev. qtr
	% full-time	% part-time	% ft or pt	% not specified		
0 - Management occupations	40.0%	5.5%	16.4%	38.2%	55	66.7%
1 - Business, finance and administration occupations	64.5%	6.5%	9.7%	19.4%	31	-29.5%
2 - Natural and applied sciences and related occupations	66.7%	0.0%	0.0%	33.3%	6	500.0%
3 - Health occupations	13.5%	32.4%	24.3%	29.7%	37	131.3%
4 - Occupations in education, law and social, community and government services	44.8%	17.2%	17.2%	20.7%	29	11.5%
5 - Occupations in art, culture, recreation and sport	50.0%	0.0%	0.0%	50.0%	2	100.0%
6 - Sales and service occupations	38.9%	25.9%	4.3%	30.9%	162	52.8%
7 - Trades, transport and equipment operators and related occupations	59.5%	2.4%	7.1%	31.0%	42	5.0%
8 - Natural resources, agriculture and related production occupations	100.0%	0.0%	0.0%	0.0%	6	500.0%
9 - Occupations in manufacturing and utilities	77.8%	0.0%	0.0%	22.2%	9	80.0%
Other / Unidentified	36.7%	20.4%	14.3%	28.6%	49	113.0%

Top 10 Occupations

Rank	Occupation	Postings Past Qtr	Postings Prev Qtr	% Change
1	6552 - Other customer and information services representatives	26	4	550.0%
2	6322 - Cooks	24	20	20.0%
3	4412 - Home support workers, housekeepers and related occupations	15	9	66.7%
4	6421 - Retail salespersons	12	6	100.0%
5	7514 - Delivery and courier service drivers	12	4	200.0%
6	3131 - Pharmacists	11	1	1000.0%
7	6611 - Cashiers	11	5	120.0%
8	6622 - Store shelf stockers, clerks and order fillers	11	2	450.0%
9	0621 - Retail and wholesale trade managers	10	7	42.9%
10	1241 - Administrative assistants	10	12	-16.7%