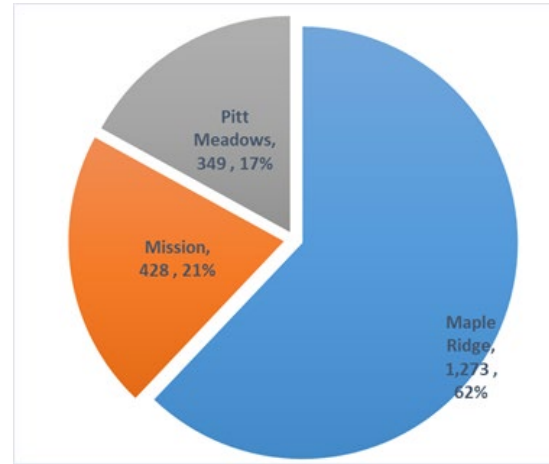
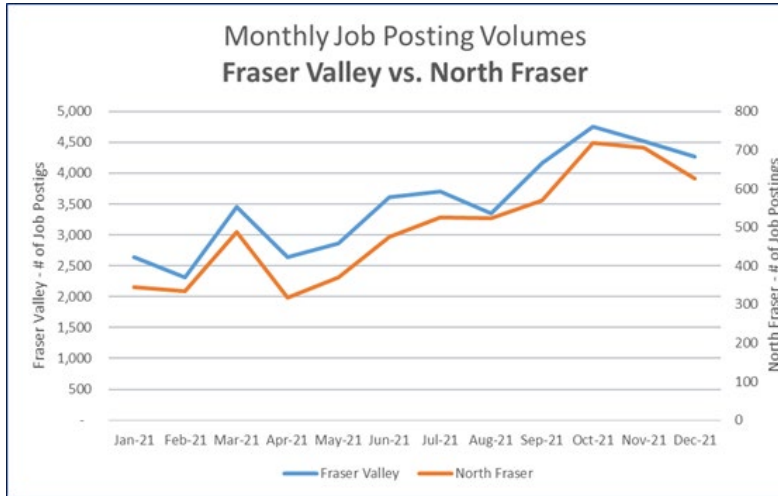


NORTH FRASER HIRING DEMAND SUMMARY

October 1, 2021 – December 31, 2021



* Number of job postings, share of total

Top 5 Employers**

Rank	Employer	Past 3 Months		Past 12 Months	
		# Postings	% Share	# Postings	% Share
1	Walmart	82	10.2%	100	4.5%
2	Loblaw Companies Limited	62	7.7%	133	5.9%
3	McDonald's	58	7.2%	145	6.5%
4	City of Maple Ridge	40	5.0%	97	4.3%
5	Chartwell Retirement Residences	34	4.2%	125	5.6%

** Includes postings from identified known employers only.

Top 5 Hiring Industries ***

Rank	Industry	Past 3 Months		Past 12 Months	
		# Postings	% Share	# Postings	% Share
1	44-45 - Retail Trade	256	28.2%	620	23.9%
2	72 - Accommodation and Food	157	17.3%	470	18.1%
3	62 - Health Care and Social	128	14.1%	397	15.3%
4	31-33 - Manufacturing	86	9.5%	243	9.4%
5	61 - Educational Services	69	7.6%	157	6.1%

Full-Time vs Part-Time

	Past 3 Months		Past 12 Months	
	Postings	%	Postings	%
full-time	1,025	50.0%	3,231	53.9%
full-time or part-time	173	8.4%	556	9.3%
part-time	292	14.2%	840	14.0%
unknown / not	560	27.3%	1,370	22.8%

*** At 2-digit NAICS codes level, includes postings from identified known employers only.

Full-time vs Part-time by Occupational Category

NOC	Current Quarter				# of Postings	% change vs. prev. qtr
	% full-time	% part-time	% ft or pt	% not specified		
0- Management occupations	55.4%	4.6%	6.3%	33.8%	240	120.2%
1- Business, finance and administration occupations	59.9%	11.3%	4.5%	24.3%	222	37.0%
2- Natural and applied sciences and related occupations	76.0%	2.0%	0.0%	22.0%	50	194.1%
3- Health occupations	22.0%	34.0%	9.2%	34.8%	141	116.9%
4- Occupations in education, law and social, community and government services	43.6%	19.5%	14.3%	22.6%	133	30.4%
5- Occupations in art, culture, recreation and sport	16.7%	33.3%	33.3%	16.7%	6	20.0%
6- Sales and service occupations	41.7%	19.8%	10.0%	28.5%	642	85.5%
7- Trades, transport and equipment operators and related occupations	71.6%	5.1%	2.7%	20.5%	292	41.7%
8- Natural resources, agriculture and related production occupations	88.9%	0.0%	1.6%	9.5%	63	125.0%
9- Occupations in manufacturing and utilities	62.5%	2.1%	0.0%	35.4%	48	54.8%
Other / Unidentified	31.9%	16.9%	19.2%	31.9%	213	90.2%

Top 10 Occupations

Rank	Occupation	Postings Past Qtr	Postings Prev Qtr	% Change
1	6552 - Other customer and information services representatives	67	9	644.4%
2	6322 - Cooks	65	46	41.3%
3	6311 - Food service supervisors	57	28	103.6%
4	0621 - Retail and wholesale trade managers	53	23	130.4%
5	6611 - Cashiers	46	23	100.0%
6	6421 - Retail salespersons	45	23	95.7%
7	7452 - Material handlers	44	35	25.7%
8	4212 - Social and community service workers	36	21	71.4%
9	6622 - Store shelf stockers, clerks and order fillers	36	18	100.0%
10	7611 - Construction trades helpers and labourers	36	19	89.5%